CHRIS **OKODUWA**

**114 Martha Pl Bridgeport, CT 06606 |** [**Okoduwachris@gmail.com**](mailto:Okoduwachris@gmail.com) **| 404.661.1008**

***Available for Relocation***

[**Career Website**](https://christopherokoduwa.com)

# CAREER AGENDA

Ambitious business professional with a natural ability to pinpoint inefficiencies, uncover opportunities, and identify untapped potential to help innovative solutions that optimize workflows and drive progress. Whether diving deep into high-impact projects or facilitating collaboration across departments — from supporting top leadership to aligning with highly motivated teams — I move fluidly between big-picture strategy and detailed execution. My mentality is grounded in critical thinking, process optimization, and collaborative problem-solving, driven by a passion for continuous improvement and a commitment to bolstering a company’s or team’s ultimate vision.

**EDUCATION**

**Louisiana State University 2023**

B.S. Leadership & Human Resource Development & A.A. Communications

**EXPERIENCE & ACCOMPLISHMENTS**

**Marketing Coordinator - *Linking minds, LA*  2023-2025**

* Supported quality assurance for advertising campaigns, ensuring resources and company assets delivered measurable market impact.
* Contributed to revenue growth of $500,000 by assisting with market selection, developing partnerships, and providing 1:1 team coaching.
* Built and maintained relationships with national retailers, increasing market visibility and awareness by 30%.
* Coordinated outreach events and supported junior team members, tracking results through data sheets and performance reports.
* Conducted 140+ interviews, assisted with onboarding, and provided coaching that improved retention and team alignment with company values.
* Developed workflow templates, training resources, and performance tools that strengthened underperforming systems.
* Anticipated and supported executive needs by applying strong emotional awareness and organizational understanding.

**HR- Intern Employee Relations - *Franciscan Missionaries Hospital Systems, LA*  2022**

* Supported the Employee Relations team under the HR Director with compliance and analytics projects.
* Tracked and reviewed 1,000+ corrective action cases to identify behavioral trends and recurring issues.
* Completed task reports, conducted interviews with HR leads across hospitals, and analyzed compliance data for patterns.
* Delivered recommendations that improved employee–management interactions and reduced errors.
* Assisted SHRM Certification Director with SHRM-CP prep courses, ensuring accuracy in outgoing HR documentation.
* Applied Excel (pivot tables, charts, functions) to build data-driven reports and visualizations.

**HR-Intern Recruiting Team Lead - *GAOTek, NY***   **2021**

* Coordinated recruiting operations for the Northeast internship program with a team of 20+ interns.
* Ensured daily objectives were met by providing coaching, support, and open communication for team concerns.
* Rebuilt outreach and onboarding processes, including quality assurance steps that improved intern performance.
* Guided HR intern development through training, promotions, and performance management.
* Facilitated weekly team meetings, set objectives, and documented action plans to drive accountability.

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**Operations Supervisor – *Ruffalo Noel Levitz* 2019-2020**

* Supported implementation of call center policies and performance standards across 70+ agents.
* Analyzed agent performance data and provided individualized coaching to improve results.
* Managed payroll processes, timesheets, and attendance while overseeing daily opening and closing procedures.
* Conducted monthly employee reviews to strengthen accountability and professional development.
* Provided mentorship to peers in similar roles to support skill growth and performance improvement.
* Acted as site operations lead in the absence of the Program Center Manager, ensuring daily functions continued smoothly.
* Partnered with leadership on process improvement initiatives that streamlined workflows.

**PROFESSIONAL AFFILIATIONS & COLLEGIATE ACCOMPLISHMENTS**

* Roles: VP of Omega Psi Phi Fraternity, Charter Member of 100 Collegiate Black Men
* Academics: Presidents & Deans Proficiency Lists (2021–2023), Omega Psi Phi Scholarship Award.
* Membership: Southern Connecticut SHRM,Order Omega Honor Society, LSU Leadership Cohort